

Appendix 4: Housing Affordability SPD EqIA August 2023

Stage 1 Equality Impact Assessment – Initial Screening

Assessor(s) name(s):	James Brewer, Planning Policy Manager
Directorate/School name:	Regeneration
Date of Completion:	24 August 2023

Name of Policy/Strategy/Service/Function Proposal

HOUSING AFFORDABILITY SPD

The Aims, Objectives and Expected Outcomes:

Since the adoption of the Core Strategy in 2012 the housing market on the island has changed dramatically due to a number of issues including the impact of the pandemic, significant reductions in the number of properties available within the rented sector, increased build costs and low numbers of affordable housing completions. These issues have combined to present an extremely challenging market that has seen the affordability and availability of property decline for many island residents.

The content of the Housing Affordability SPD focuses on ensuring that the mix of affordable housing products coming forward from new development and the details used to inform such a mix are reflective of the current housing market on the island and continue to align with adopted policy.

The expected outcome of Housing Affordability SPD is that if Cabinet agree to adopt as a Supplementary Planning Document, the document will be used as a material consideration in the determination of planning applications by the Isle of Wight Council.

Please delete as appropriate:

- This is a new policy/strategy/service/council/school function proposal
- This is a proposal for a new, changed or removed policy/strategy/service/council/school function

Key Questions to Consider in Assessing Potential Impact

Will the policy /strategy/service/council/school function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	Yes/No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a "legitimate expectation" for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	Yes/No

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Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	Yes/No
Could the aims of these proposals be in conflict with the council's/school's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	Yes/No
Will the proposal have a significant effect on how services, council or schools function/s is/are delivered?	Yes/No
Will the proposal have a significant effect on how other organisations operate?	Yes/No
Does the proposal involve a significant commitment of resources?	Yes/No
Does the proposal relate to an area where there are known inequalities?	Yes/No
<p>If you answer Yes to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer No to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service/Headteacher.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Disability			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>

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Gender Reassignment			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Marriage & Civil Partnership			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Pregnancy & Maternity			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Race			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Religion / Belief			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
Sex (male / female)			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>

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Sexual Orientation			X	<p>The Housing Affordability SPD will be a material consideration in the determination of planning applications. All planning applications are required to be determined in general conformity with national planning policy and guidance.</p> <p>There are no aspects of the document that would have positive or negative impacts on the opportunities for equality for this group.</p>
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Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes/No
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Evidence Considered During Screening
<p>The Housing Affordability SPD has been subject to an equalities impact assessment which demonstrates that no negative impacts on the protected characteristics are expected from the adoption or use of the document as a material consideration in the determination of planning applications.</p>

Head of Service sign off & date:	<i>Ollie Boulter</i> 25 August 2023
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